§ 166.816 How will the BIA determine the costs associated with enforcement of the trespass?

Costs of enforcement may include detection and all actions taken by us through prosecution and collection of damages. This includes field examination and survey, damage appraisal, investigation assistance and report preparation, witness expenses, demand letters, court costs, attorney fees, and other costs.

§ 166.817 What happens if I do not pay the assessed penalties, damages and costs?

Unless otherwise provided by applicable tribal law:

- (a) We will refuse to issue you a permit for use, development, or occupancy of Indian agricultural lands; and
- (b) We will forward your case for appropriate legal action.

§166.818 How are the proceeds from trespass distributed?

Unless otherwise provided by tribal law:

- (a) We will treat any amounts recovered under §166.812 of this subpart as proceeds from the sale of agricultural property from the Indian agricultural land upon which the trespass occurred.
- (b) Proceeds recovered under §166.812 of this subpart may be distributed to:
- (1) Repair damages of the Indian agricultural land and property;
- (2) Reimburse the affected parties, including the permittee for loss due to the trespass, as negotiated and provided in the permit; and
- (3) Reimburse for costs associated with the enforcement of this subpart.
- (c) If any money is left over after the distribution of the proceeds described in paragraph (b) of this section, we will return it to the trespasser or, where we cannot identify the owner of the impounded property within 180 days, we will deposit the net proceeds of the sale into the accounts of the landowners where the trespass occurred.

§ 166.819 What happens if the BIA does not collect enough money to satisfy the penalty?

We will send written notice to the trespasser demanding immediate settlement and advising the trespasser

that unless settlement is received within five business days from the date of receipt, we will forward the case for appropriate legal action. We may send a copy of the notice to the Indian landowner, permittee, and any known lien holders.

Subpart J—Agriculture Education, Education Assistance, Recruitment, and Training

§166.900 How are the Indian agriculture education programs operated?

- (a) The purpose of the Indian agriculture education programs is to recruit and develop promising Indian and Alaska Natives who are enrolled in secondary schools, tribal or Alaska Native community colleges, and other post-secondary schools for employment as professional resource managers and other agriculture-related professionals by approved organizations.
- (b) We will operate the student educational employment program as part of our Indian agriculture education programs in accordance with the provisions of 5 CFR 213.3202(a) and (b).
- (c) We will establish an education committee to coordinate and carry out the agriculture education assistance programs and to select participants for all agriculture education assistance programs. The committee will include at least one Indian professional educator in the field of natural resources or agriculture, a personnel specialist, a representative of the Intertribal Agriculture Council, and a natural resources or agriculture professional from the BIA and a representative from American Indian Higher Education Consortium. The committee's duties will include the writing of a manual for the Indian and Alaska Native Agriculture Education and Assistance Programs.
- (d) We will monitor and evaluate the agriculture education assistance programs to ensure that there are adequate Indian and Alaska Native natural resources and agriculture-related professionals to manage Indian natural resources and agriculture programs by or for tribes and Alaska Native Corporations. We will identify the number of participants in the intern, student

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educational employment program, scholarship, and outreach programs; the number of participants who completed the requirements to become a natural resources or agriculture-related professional; and the number of participants completing advanced degree requirements.

§166.901 How will the BIA select an agriculture intern?

- (a) The purpose of the agriculture intern program is to ensure the future participation of trained, professional Indians and Alaska Natives in the management of Indian and Alaska Native agricultural land. In keeping with this purpose, we will work with tribes and Alaska Natives:
- (1) To obtain the maximum degree of participation from Indians and Alaska Natives in the agriculture intern program;
- (2) To encourage agriculture interns to complete an undergraduate degree program in natural resources or agriculture-related field; and
- (3) To create an opportunity for the advancement of natural resources and agriculture-related technicians to professional resource management positions with the BIA, other federal agencies providing an agriculture service to their respective tribe, a tribe, or tribal agriculture enterprise.
- (b) Subject to restrictions imposed by agency budgets, we will establish and maintain in the BIA at least 20 positions for the agriculture intern program. All Indians and Alaska Natives who satisfy the qualification criteria may compete for positions.
- (c) Applicants for intern positions must meet the following criteria:
- (1) Be eligible for Indian preference as defined in 25 CFR part 5;
- (2) Possess a high school diploma or its recognized equivalent;
- (3) Be able to successfully complete the intern program within a three-year period; and
- (4) Possess a letter of acceptance to an accredited post-secondary school or demonstrate that one will be sent within 90 days.
- (d) We will advertise vacancies for agriculture intern positions semi-annually, no later than the first day of

April and October, to accommodate entry into school.

- (e) In selecting agriculture interns, we will seek to identify candidates who:
- (1) Have the greatest potential for success in the program;
- (2) Will take the shortest time period to complete the intern program; and
- (3) Provide the letter of acceptance required by paragraph (c)(4) of this section
 - (f) Agriculture interns must:
- (1) Maintain full-time status in an agriculture-related curriculum at an accredited post-secondary school;
- (2) Maintain good academic standing;
- (3) Enter into an obligated service agreement to serve as a professional resource manager or agriculture-related professional with an approved organization for one year in exchange for each year in the program; and
- (4) Report for service with the approved organization during any break in attendance at school of more than three weeks.
- (g) The education committee will evaluate annually the performance of the agriculture intern program participants against requirements to ensure that they are satisfactorily progressing toward completion of program requirements.
- (h) We will pay all costs for tuition, books, fees, and living expenses incurred by an agriculture intern while attending an accredited post-secondary school.

§ 166.902 How can I become an agriculture educational employment student?

- (a) To be considered for selection, applicants for the student educational employment program must:
- (1) Meet the eligibility requirements in 5 CFR part 308; and
- (2) Be accepted into or enrolled in a course of study at an accredited post-secondary institution which grants degrees in natural resources or agriculture-related curricula.
- (b) Student educational employment steering committees established at the field level will select program participants based on eligibility requirements without regard to applicants' financial needs.